# Women Development Cell& sexual harassment Cell

### **NOTIFICATION**

11/01/2014

#### This is to notify that the college management has decided to constitute <u>Women Development Cell& sexual harassment Cell</u>

- Dr. Kuldeep G. Shrama(Incharge)
- Dr. Nidhi Yadav
- Dr. Madhu gupta
- Ms. Vinita malsariya
- Ms. Neha jain

#### Purpose

- The Cell will deal with the cases / complaints of sexual harassment and any other type of harassment of the female students, teaching and non-teaching women staff of the college.
- The Cell shall process all the individual complaints and take immediate suitable action.
- The Cell will provide assistance to the Faculty/Colleges for taking preventive steps in the matter of gender discrimination and sexual harassment.
- The Principal will be the Chairman of the Cell and may appoint members of the cell.
- The Cell may form / review the guidelines / policy for redressal of the grievance as required from time to time, which may be in accordance with those issued by Supreme Court and Government Agencies.

Wishing all the Best

# Notice

#### 11/01/2014

This is to inform you that a meeting of WOMEN'S GRIEVANCE REDRESSAL CELL of JJT University will be held 11<sup>th</sup> January 2014, from 10:00 A.M. in meeting room.

All members are requested to attend the meeting to discuss following agenda.

- Dr. Kuldeep G. Shrama(Incharge)
- Dr. Nidhi Yadav
- Dr. Madhu gupta
- Ms. Vinita malsariya
- Ms. Neha jain

#### <u>Agenda</u>

1. Time bond redressal of grievances received if any.

- 2. Mechanism of redressal of grievances.
- 3. Miscellaneous, by permission of chair.

## Meeting

Today on 15th January2018 from 10:00 A.M. by onwards a meeting of WOMEN'S GRIEVANCE REDRESSAL CELL held at the Conference hall to discuss following agenda in presence of following members :

- Dr. Kuldeep G. Shrama(Incharge)
- Dr. Nidhi Yadav
- Dr. Madhu gupta
- Ms. Vinita malsariya
- Ms. Neha jain

## Agenda

- 1. Time bond redressal of grievances received if any.
- 2. Mechanism of redressal of grievances.
- 3. Miscellaneous, by permission of chair.

Registrar Er. BK Tibrewala emphasized about the purpose and work of the WRC to members.

#### Highlights of his deliberations:

A meeting of Student'swelfare committeewas held on 15th January 2014 in Conference hall in the meeting following strategy was made to enhance the selfconfidence of Student and for the welfare of the female students and faculty in the Institute.

(i)Formation of grievance rederessal cell to handle grievances of students, staffs and faculty.

(ii)Redress girl. Student, lady staff and lady faculty separately.

(iii)Redress grievance promptly.

(iv)Use positive friendly ways to resolve the crisis than punitive steps.

(v)Ensure that there is proper investigation of facts and figures related to the problem.

# Agenda 1

- To read and confirm the minutes of the previous meeting of the Women Grievance Cell of the University held on 15<sup>th</sup> August 2013.
- Hobby classes to enhance the Inherent creativity of women have to be held in the Campus to enhance their self-Confidence because creativity depends on constant learning in life.
- Self-protection training with the help of the police department have to be managed as per the Govt. policy in the matter.

# Agenda 2

- Confirmation/adoption of UGC guidelines on women grievances and sexual harassment in the educational institutions, it was decided:
- To develop a proper guidelines and norms for a policy against sexual harassment to the girl student of the college, and
- To develop principles and procedures for combating sexual harassment.
- The separate platform have to be provided to Women and Girls students to express themselves without hesitation so the special programme as like debate on burning issues relating to Women be discussed and cultural activities may be organized on suitable dates and it was decided that Dr. Neetu Singh, will draft the programme and will work as Co-coordinator of the programs.
- Work-Shop have to be organized to make aware women about their right and to make them well acquainted about the special provision of various ACT those are made to provide them to live a life with dignity and to protect themselves from atrocities and physical protection.

- Regarding matters relating to complaint, the house confirm that not a single complain from the girl students have been received by the Committee, hence Redressal is NIL
- As there was no other matter for discussion, the meeting ended with vote of thanks to all the members present.

- Helpline number and other securities devices relating literature be prepared and be intimated to all concerns.
- In the meeting, it was decided that any Women or Girls can intimate her problem to the Women's development cell members on their Mobile number also.
- It was decided that after getting any complaints from the Women or Girl of the University the cell will make camera trial and decision will be taken immediately keeping in mind the nature of the complaint.

- The record of the Women related welfare activities as performed in the last session were discussed and it was decided that all the welfare activities be organized in the session also.
- It was decided in the meeting that although in University up to 75% concession is provided to Girls students but poor Girls be provided 100% rebate in tuition fees and for it, a proposal be sent to the Chairperson of the University.

# Agenda 5

Miscellaneous by the permission of chair :

The members are happy to learn that the issue of minor complains are dealt concerned departments effectively and any complains if not dealt, should be forwarded to Grievance Redressal cell.

The meeting concluded with vote of thanks.

# Women Development Cell& sexual harassment Cell

### **NOTIFICATION**

12/01/2015

#### This is to notify that the college management has decided to constitute <u>Women Development Cell& sexual harassment Cell</u>

- Dr. Kuldeep G. Shrama(Incharge)
- Dr. Nidhi Yadav
- Dr. Madhu gupta
- Ms. Vinita malsariya
- Ms. Neha jain

#### Purpose

- The Cell will deal with the cases / complaints of sexual harassment and any other type of harassment of the female students, teaching and non-teaching women staff of the college.
- The Cell shall process all the individual complaints and take immediate suitable action.
- The Cell will provide assistance to the Faculty/Colleges for taking preventive steps in the matter of gender discrimination and sexual harassment.
- The Principal will be the Chairman of the Cell and may appoint members of the cell.
- The Cell may form / review the guidelines / policy for redressal of the grievance as required from time to time, which may be in accordance with those issued by Supreme Court and Government Agencies.

Wishing all the Best

# <u>Notice</u>

### 12/01/2015

This is to inform you that a meeting of WOMEN'S GRIEVANCE REDRESSAL CELL of JJT University will be held 15<sup>th</sup> January 2015, from 11:00 A.M. in meeting room.

All members are requested to attend the meeting to discuss following agenda.

- Dr. Kuldeep G. Shrama(Incharge)
- Dr. Nidhi Yadav
- Dr. Madhu gupta
- Ms. Vinita malsariya
- Ms. Neha jain

#### <u>Agenda</u>

1. Time bond redressal of grievances received if any.

- 2. Mechanism of redressal of grievances.
- 3. Miscellaneous, by permission of chair.

# Meeting

Today on 15<sup>th</sup> January 2015 from 11:00 A.M. by onwards a meeting of WOMEN'S GRIEVANCE REDRESSAL CELL held at the Conference hall to discuss following agenda in presence of following members :

- Dr. Kuldeep G. Shrama(Incharge)
- Dr. Nidhi Yadav
- Dr. Madhu gupta
- Ms. Vinita malsariya
- Ms. Neha jain

#### Agenda

- 1. Time bond redressal of grievances received if any.
- 2. Mechanism of redressal of grievances.
- 3. Miscellaneous, by permission of chair.

Registrar Er. BK Tibrewala emphasized about the purpose and work of the WRC to members.

#### Highlights of his deliberations:

A meeting of Student's welfare committee was held on 14<sup>th</sup> August 2014 in Conference hall in the meeting following strategy was made to enhance the selfconfidence of Student and for the welfare of the female students and faculty in the Institute.

(i)Formation of grievance rederessal cell to handle grievances of students, staffs and faculty.

(ii)Redress girl. Student, lady staff and lady faculty separately.

(iii)Redress grievance promptly.

(iv)Use positive friendly ways to resolve the crisis than punitive steps.

- To read and confirm the minutes of the previous meeting of the Women Grievance Cell of the University held on 14<sup>th</sup>August201.
- Hobby classes to enhance the Inherent creativity of women have to be held in the Campus to enhance their self-Confidence because creativity depends on constant learning in life.
- Self-protection training with the help of the police department have to be managed as per the Govt. policy in the matter.

# Agenda 2

- The separate platform have to be provided to Women and Girls students to express themselves without hesitation so the special program as like debate on burning issues relating to Women be discussed and cultural activities may be organized on suitable dates and it was decided that Dr. Neetu Singh, will draft the program and will work as Co-coordinator of the programs.
- Work-Shop have to be organized to make aware women about their right and to make them well acquainted about the special provision of various ACT those are made to provide them to live a life with dignity and to protect themselves from atrocities and physical protection.

- Helpline number and other securities devices relating literature be prepared and be intimated to all concerns.
- In the meeting, it was decided that any Women or Girls can intimate her problem to the Women's development cell members on their Mobile number also.
- It was decided that after getting any complaints from the Women or Girl of the University the cell will make camera trial and decision will be taken immediately keeping in mind the nature of the complaint.

- The record of the Women related welfare activities as performed in the last session were discussed and it was decided that all the welfare activities be organized in the session also.
- It was decided in the meeting that although in University up to 75% concession is provided to Girls students but poor Girls be provided 100% rebate in tuition fees and for it, a proposal be sent to the Chairperson of the University.
- Special classes, Work-Shop for women and girls students for their skill development, communication skills, proficiency in English have to be organized to enhance their consciousness so that they can face the challenges of the modern world.

- Miscellaneous by the permission of chair :
- The members are happy to learn that the issue of minor complains are dealt concerned departments effectively and any complains if not dealt, should be forwarded to Grievance Redressal cell.
- The meeting concluded with vote of thanks.

### Women Development Cell& sexual harassment Cell <u>NOTIFICATION</u>

12/01/2016

#### This is to notify that the college management has decided to constitute <u>Women Development Cell& sexual harassment Cell</u>

- Dr. Kuldeep G. Shrama(Incharge)
- Dr. Nidhi Yadav
- Dr. Madhu gupta
- Ms. Vinita malsariya
- Ms. Neha jain
- Dr. Anju Singh
- Dr. Vijaymala
- Ms. Neelam yadav
- Ms. Vandana Chaudhary

#### Purpose

- The Cell will deal with the cases / complaints of sexual harassment and any other type of harassment of the female students, teaching and non-teaching women staff of the college.
- The Cell shall process all the individual complaints and take immediate suitable action.
- The Cell will provide assistance to the Faculty/Colleges for taking preventive steps in the matter of gender discrimination and sexual harassment.
- The Principal will be the Chairman of the Cell and may appoint members of the cell.
- The Cell may form / review the guidelines / policy for redressal of the grievance as required from time to time, which may be in accordance with those issued by Supreme Court and Government Agencies.

Wishing all the Best

# Notice

#### 12/01/2016

This is to inform you that a meeting of WOMEN'S GRIEVANCE REDRESSAL CELL of JJT University will be held 15<sup>th</sup> January 2016, from 10:00 A.M. in meeting room.

All members are requested to attend the meeting to discuss following agenda.

- Dr. Kuldeep G. Shrama(Incharge)
- Dr. Nidhi Yadav
- Dr. Madhu gupta
- Ms. Vinita malsariya
- Ms. Neha jain
- Dr. Anju Singh
- Dr. Vijaymala
- Ms. Neelam yadav
- Ms. Vandana Chaudhary

#### <u>Agenda</u>

- 1. Time bond redressal of grievances received if any.
- 2. Mechanism of redressal of grievances.
- 3. Miscellaneous, by permission of chair.

# Meeting

Today on 15<sup>th</sup> January 2016 from 10:00 A.M. by onwards a meeting of WOMEN'S GRIEVANCE REDRESSAL CELL held at the Conference hall to discuss following agenda in presence of following members :

- Dr. Kuldeep G. Shrama(Incharge)
- Dr. Nidhi Yadav
- Dr. Madhu gupta
- Ms. Vinita malsariya
- Ms. Neha jain
- Dr. Anju Singh
- Dr. Vijaymala
- Ms. Neelam yadav
- Ms. Vandana Chaudhary

#### <u>Agenda</u>

1. Time bond redressal of grievances received if any.

2. Mechanism of redressal of grievances.

3. Miscellaneous, by permission of chair.

Registrar Er. BK Tibrewala emphasized about the purpose and work of the WRC to members.

#### Highlights of his deliberations:

A meeting of Student's welfare committee was held on 12<sup>th</sup> August 2015 in Conference hall in the meeting following strategy was made to enhance the self-confidence of Student and for the welfare of the female students and faculty in the Institute.

(i)Formation of grievance rederessal cell to handle grievances of students, staffs and faculty.

(ii)Redress girl. Student, lady staff and lady faculty separately.

(iii)Redress grievance promptly.

(iv)Use positive friendly ways to resolve the crisis than punitive steps.

# Agenda 1

- To read and confirm the minutes of the previous meeting of the Women Grievance Cell of the University held on 12<sup>th</sup>August2015.
- Hobby classes to enhance the Inherent creativity of women have to be held in the Campus to enhance their self-Confidence because creativity depends on constant learning in life.
- Self-protection training with the help of the police department have to be managed as per the Govt. policy in the matter.
- The separate platform have to be provided to Women and Girls students to express themselves without hesitation so the special programme as like debate on burning issues relating to Women be discussed and cultural activities may be organized on suitable dates and it was decided that Dr. Neetu Singh, will draft the programme and will work as Co-coordinator of the programs.

# Agenda 2

- 1. Work-Shop have to be organized to make aware women about their right and to make them well acquainted about the special provision of various ACT those are made to provide them to live a life with dignity and to protect themselves from atrocities and physical protection.
- 2. Helpline number and other securities devices relating literature be prepared and be intimated to all concerns.
- 3. In the meeting, it was decided that any Women or Girls can intimate her problem to the Women's development cell members on their Mobile number also.

- 1. It was decided that after getting any complaints from the Women or Girl of the University the cell will make camera trial and decision will be taken immediately keeping in mind the nature of the complaint.
- 2. The record of the Women related welfare activities as performed in the last session were discussed and it was decided that all the welfare activities be organized in the session also.

- 1. It was decided in the meeting that although in University up to 75% concession is provided to Girls students but poor Girls be provided 100% rebate in tuition fees and for it, a proposal be sent to the Chairperson of the University.
- 2. Special classes, Work-Shop for women and girls students for their skill development, communication skills, proficiency in English have to be organized to enhance their consciousness so that they can face the challenges of the modern world.

- Miscellaneous by the permission of chair :
- The members are happy to learn that the issue of minor complains are dealt concerned departments effectively and any complains if not dealt, should be forwarded to Grievance Redressal cell.
- The meeting concluded with vote of thanks.

### Women Development Cell& sexual harassment Cell <u>NOTIFICATION</u>

02/01/2017

#### This is to notify that the college management has decided to constitute <u>Women Development Cell& sexual harassment Cell</u>

- Dr. Shashi Morolia(Incharge)
- Dr. Nidhi Yadav
- Dr. Madhu gupta
- Dr. Anju Singh
- Ms. Neha jain
- Ms. Sangita
- Dr. Kuldeep G. Sharma
- Dr. Vijaymala
- Ms. Mukta Changil

#### Purpose

- The Cell will deal with the cases / complaints of sexual harassment and any other type of harassment of the female students, teaching and non-teaching women staff of the college.
- The Cell shall process all the individual complaints and take immediate suitable action.
- The Cell will provide assistance to the Faculty/Colleges for taking preventive steps in the matter of gender discrimination and sexual harassment.
- The Principal will be the Chairman of the Cell and may appoint members of the cell.
- The Cell may form / review the guidelines / policy for redressal of the grievance as required from time to time, which may be in accordance with those issued by Supreme Court and Government Agencies.

Wishing all the Best

# <u>Notice</u>

02/01/2017

This is to inform you that a meeting of WOMEN'S GRIEVANCE REDRESSAL CELL of JJT University will be held 6<sup>th</sup> January 2017, from 10:00 A.M. in meeting room.

All members are requested to attend the meeting to discuss following agenda.

- Dr. Shashi Morolia(Incharge)
- Dr. Nidhi Yadav
- Dr. Madhu gupta
- Dr. Anju Singh
- Ms. Neha jain
- Ms. Sangita
- Dr. Kuldeep G. Sharma
- Dr. Vijaymala
- Ms. Mukta Changil

## Agenda

- 1. Time bond redressal of grievances received if any.
- 2. Mechanism of redressal of grievances.
- 3. Miscellaneous, by permission of chair.

# Meeting

Today on 6<sup>th</sup> January 2016 from 10:00 A.M. by onwards a meeting of WOMEN'S GRIEVANCE REDRESSAL CELL held at the meeting room to discuss following agenda in presence of following members :

- Dr. Kuldeep G. Shrama(Incharge)
- Dr. Nidhi Yadav
- Dr. Madhu gupta
- Ms. Vinita malsariya
- Ms. Neha jain
- Dr. Anju Singh
- Dr. Vijaymala
- Ms. Neelam yadav
- Ms. Vandana Chaudhary

#### <u>Agenda</u>

1. Time bond redressal of grievances received if any.

2. Mechanism of redressal of grievances.

3. Miscellaneous, by permission of chair.

Registrar Er. BK Tibrewala emphasized about the purpose and work of the WRC to members.

#### Highlights of his deliberations:

A meeting of Student'swelfare committeewas held on 20<sup>th</sup>August2016 in meeting room in the meeting following strategy was made to enhance the self-confidence of Student and for the welfare of the female students and faculty in the Institute.

(i)Formation of grievance rederessal cell to handle grievances of students, staffs and faculty.

(ii)Redress girl. Student, lady staff and lady faculty separately.

(iii)Redress grievance promptly.

(iv)Use positive friendly ways to resolve the crisis than punitive steps.

# Agenda 1

- To read and confirm the minutes of the previous meeting of the Women Grievance Cell of the University held on 20<sup>th</sup>August2016.
- Hobby classes to enhance the Inherent creativity of women have to be held in the Campus to enhance their self-Confidence because creativity depends on constant learning in life.
- Self-protection training with the help of the police department have to be managed as per the Govt. policy in the matter.
- The separate platform have to be provided to Women and Girls students to express themselves without hesitation so the special programme as like debate on burning issues relating to Women be discussed and cultural activities may be organized on suitable dates and it was decided that Dr. Neetu Singh, will draft the programme and will work as Co-coordinator of the programs.

# Agenda 2

- Work-Shop have to be organized to make aware women about their right and to make them well acquainted about the special provision of various ACT those are made to provide them to live a life with dignity and to protect themselves from atrocities and physical protection.
- Helpline number and other securities devices relating literature be prepared and be intimated to all concerns.
- In the meeting, it was decided that any Women or Girls can intimate her problem to the Women's development cell members on their Mobile number also.

- It was decided that after getting any complaints from the Women or Girl of the University the cell will make camera trial and decision will be taken immediately keeping in mind the nature of the complaint.
- The record of the Women related welfare activities as performed in the last session were discussed and it was decided that all the welfare activities be organized in the session also.

- It was decided in the meeting that although in University up to 75% concession is provided to Girls students but poor Girls be provided 100% rebate in tuition fees and for it, a proposal be sent to the Chairperson of the University.
- Special classes, Work-Shop for women and girls students for their skill development, communication skills, proficiency in English have to be organized to enhance their consciousness so that they can face the challenges of the modern world.

- Miscellaneous by the permission of chair :
- The members are happy to learn that the issue of minor complains are dealt concerned departments effectively and any complains if not dealt, should be forwarded to Grievance Redressal cell.
- The meeting concluded with vote of thanks.

### Women Development Cell& sexual harassment Cell <u>NOTIFICATION</u>

02/01/2018

#### This is to notify that the college management has decided to constitute <u>Women Development Cell& sexual harassment Cell</u>

- Dr. Shashi Morolia(Incharge)
- Dr. Nidhi Yadav
- Dr. Madhu gupta
- Dr. Anju Singh
- Ms. Neha jain
- Ms. Sangita
- Dr. Kuldeep G. Sharma
- Dr. Vijaymala
- Ms. Mukta Changil

#### Purpose

- The Cell will deal with the cases / complaints of sexual harassment and any other type of harassment of the female students, teaching and non-teaching women staff of the college.
- The Cell shall process all the individual complaints and take immediate suitable action.
- The Cell will provide assistance to the Faculty/Colleges for taking preventive steps in the matter of gender discrimination and sexual harassment.
- The Principal will be the Chairman of the Cell and may appoint members of the cell.
- The Cell may form / review the guidelines / policy for redressal of the grievance as required from time to time, which may be in accordance with those issued by Supreme Court and Government Agencies.

Wishing all the Best

# Notice

02/01/2018

This is to inform you that a meeting of WOMEN'S GRIEVANCE REDRESSAL CELL of JJT University will be held 5<sup>th</sup> January 2018, from 10:00 A.M. in meeting room.

All members are requested to attend the meeting to discuss following agenda.

- Dr. Shashi Morolia(Incharge)
- Dr. Nidhi Yadav
- Dr. Madhu gupta
- Dr. Anju Singh
- Ms. Neha jain
- Ms. Sangita
- Dr. Kuldeep G. Sharma
- Dr. Vijaymala
- Ms. Mukta Changil

#### <u>Agenda</u>

- 1. Time bond redressal of grievances received if any.
- 2. Mechanism of redressal of grievances.
- 3. Miscellaneous, by permission of chair.

# Meeting

Today on 5<sup>th</sup> January 2018 from 10:00 A.M. by onwards a meeting of WOMEN'S GRIEVANCE REDRESSAL CELL held at the meeting room to discuss following agenda in presence of following members :

- Dr. Shashi Morolia(Incharge)
- Dr. Nidhi Yadav
- Dr. Madhu gupta
- Dr. Anju Singh
- Ms. Neha jain
- Ms. Sangita
- Dr. Kuldeep G. Sharma
- Dr. Vijaymala
- Ms. Mukta Changil

#### <u>Agenda</u>

1. Time bond redressal of grievances received if any.

- 2. Mechanism of redressal of grievances.
- 3. Miscellaneous, by permission of chair.

Registrar Dr. CL Sharma emphasized about the purpose and work of the WRC to members.

#### Highlights of his deliberations:

A meeting of Student'swelfare committeewas held on 5<sup>th</sup>August2017 in meeting room in the meeting following strategy was made to enhance the self-confidence of Student and for the welfare of the female students and faculty in the Institute.

(i)Formation of grievance rederessal cell to handle grievances of students, staffs and faculty.

(ii)Redress girl. Student, lady staff and lady faculty separately.

(iii)Redress grievance promptly.

(iv)Use positive friendly ways to resolve the crisis than punitive steps.

- To read and confirm the minutes of the previous meeting of the Women Grievance Cell of the University held on 5<sup>th</sup>August2017.
- Hobby classes to enhance the Inherent creativity of women have to be held in the Campus to enhance their self-Confidence because creativity depends on constant learning in life.
- Self-protection training with the help of the police department have to be managed as per the Govt. policy in the matter. The separate platform have to be provided to Women and Girls students to express themselves without hesitation so the special programme as like debate on burning issues relating to Women be discussed and cultural activities may be organized on suitable dates and it was decided that Dr. Neetu Singh, will draft the programme and will work as Co-coordinator of the programs.

# Agenda 2

- Work-Shop have to be organized to make aware women about their right and to make them well acquainted about the special provision of various ACT those are made to provide them to live a life with dignity and to protect themselves from atrocities and physical protection.
- Helpline number and other securities devices relating literature be prepared and be intimated to all concerns.
- In the meeting, it was decided that any Women or Girls can intimate her problem to the Women's development cell members on their Mobile number also.

- It was decided that after getting any complaints from the Women or Girl of the University the cell will make camera trial and decision will be taken immediately keeping in mind the nature of the complaint.
- The record of the Women related welfare activities as performed in the last session were discussed and it was decided that all the welfare activities be organized in the session also.

- It was decided in the meeting that although in University up to 75% concession is provided to Girls students but poor Girls be provided 100% rebate in tuition fees and for it, a proposal be sent to the Chairperson of the University.
- Special classes, Work-Shop for women and girls students for their skill development, communication skills, proficiency in English have to be organized to enhance their consciousness so that they can face the challenges of the modern world.

- Miscellaneous by the permission of chair :
- The members are happy to learn that the issue of minor complains are dealt concerned departments effectively and any complains if not dealt, should be forwarded to Grievance Redressal cell.
- The meeting concluded with vote of thanks.

# Women Development Cell& sexual harassment Cell

## **NOTIFICATION**

11/08/2014

#### This is to notify that the college management has decided to constitute <u>Women Development Cell& sexual harassment Cell</u>

- Dr. Kuldeep G. Shrama(Incharge)
- Dr. Nidhi Yadav
- Dr. Madhu gupta
- Ms. Vinita malsariya
- Ms. Neha jain
- Dr. Neetu Singh

#### Purpose

- The Cell will deal with the cases / complaints of sexual harassment and any other type of harassment of the female students, teaching and non-teaching women staff of the college.
- The Cell shall process all the individual complaints and take immediate suitable action.
- The Cell will provide assistance to the Faculty/Colleges for taking preventive steps in the matter of gender discrimination and sexual harassment.
- The Principal will be the Chairman of the Cell and may appoint members of the cell.
- The Cell may form / review the guidelines / policy for redressal of the grievance as required from time to time, which may be in accordance with those issued by Supreme Court and Government Agencies.

Wishing all the Best

# <u>Notice</u>

### 11/08/2014

This is to inform you that a meeting of WOMEN'S GRIEVANCE REDRESSAL CELL of JJT University will be held 14<sup>th</sup> August 2014, from 10:00 A.M. in meeting room.

All members are requested to attend the meeting to discuss following agenda.

- Dr. Kuldeep G. Shrama(Incharge)
- Dr. Nidhi Yadav
- Dr. Madhu gupta
- Ms. Vinita malsariya
- Ms. Neha jain
- Dr. Neetu Singh

#### <u>Agenda</u>

- 1. Time bond redressal of grievances received if any.
- 2.Mechanism of redressal of grievances.
- 3. Miscellaneous, by permission of chair.

# Meeting

Today on 14<sup>th</sup> August 2014 from 10:00 A.M. by onwards a meeting of WOMEN'S GRIEVANCE REDRESSAL CELL held at the Conference hall to discuss following agenda in presence of following members :

- Dr. Kuldeep G. Shrama(Incharge)
- Dr. Nidhi Yadav
- Dr. Madhu gupta
- Ms. Vinita malsariya
- Ms. Neha jain
- Dr. Neetu Singh

#### Agenda

- 1. Time bond redressal of grievances received if any.
- 2. Mechanism of redressal of grievances.
- 3. Miscellaneous, by permission of chair.

Registrar Er. BK Tibrewala emphasized about the purpose and work of the WRC to members.

#### Highlights of his deliberations:

A meeting of Student'swelfare committeewas held on 8<sup>th</sup> January 2014 in Conference hall in the meeting following strategy was made to enhance the self-confidence of Student and for the welfare of the female students and faculty in the Institute.

(i)Formation of grievance rederessal cell to handle grievances of students, staffs and faculty.

(ii)Redress girl. Student, lady staff and lady faculty separately.

(iii)Redress grievance promptly.

(iv)Use positive friendly ways to resolve the crisis than punitive steps.

- To read and confirm the minutes of the previous meeting of the Women Grievance Cell of the University held on 8<sup>th</sup> January 2014.
- The separate platform have to be provided to Women and Girls students to express themselves without hesitation so the special programme as like debate on burning issues relating to Women be discussed and cultural activities may be organized on suitable dates and it was decided that Dr. Neetu Singh, will draft the programme and will work as Co-coordinator of the programs.
- Self-protection training with the help of the police department have to be managed as per the Govt. policy in the matter.

## Agenda 2

- Confirmation/adoption of UGC guidelines on women grievances and sexual harassment in the educational institutions, it was decided:
- Work-Shop have to be organized to make aware women about their right and to make them well acquainted about the special provision of various ACT those are made to provide them to live a life with dignity and to protect themselves from atrocities and physical protection.
- Helpline number and other securities devices relating literature be prepared and be intimated to all concerns
- Work-Shop have to be organized to make aware women about their right and to make them well acquainted about the special provision of various ACT those are made to provide them to live a life with dignity and to protect themselves from atrocities and physical protection.

- In the meeting, it was decided that any Women or Girls can intimate her problem to the Women's development cell members on their Mobile number also.
- It was decided that after getting any complaints from the Women or Girl of the University the cell will make camera trial and decision will be taken immediately keeping in mind the nature of the complaint.
- The record of the Women related welfare activities as performed in the last session were discussed and it was decided that all the welfare activities be organized in the session also.

• It was decided that after getting any complaints from the Women or Girl of the University the cell will make camera trial and decision will be taken immediately keeping in mind the nature of the complaint.

# Agenda 4

- It was decided in the meeting that although in University up to 75% concession is provided to Girls students but poor Girls be provided 100% rebate in tuition fees and for it, a proposal be sent to the Chairperson of the University.
- Special classes, Work-Shop for women and girls students for their skill development, communication skills, proficiency in English have to be organized to enhance their consciousness so that they can face the challenges of the modern world.

## Agenda 5

Miscellaneous by the permission of chair :

The members are happy to learn that the issue of minor complains are dealt concerned departments effectively and any complains if not dealt, should be forwarded to Grievance Redressal cell.

The meeting concluded with vote of thanks.

# Women Development Cell& sexual harassment Cell

## **NOTIFICATION**

08/08/2015

#### This is to notify that the college management has decided to constitute <u>Women Development Cell& sexual harassment Cell</u>

- Dr. Kuldeep G. Shrama(Incharge)
- Dr. Nidhi Yadav
- Dr. Madhu gupta
- Ms. Vinita malsariya
- Ms. Neha jain
- Dr. Neetu Singh

#### Purpose

- The Cell will deal with the cases / complaints of sexual harassment and any other type of harassment of the female students, teaching and non-teaching women staff of the college.
- The Cell shall process all the individual complaints and take immediate suitable action.
- The Cell will provide assistance to the Faculty/Colleges for taking preventive steps in the matter of gender discrimination and sexual harassment.
- The Principal will be the Chairman of the Cell and may appoint members of the cell.
- The Cell may form / review the guidelines / policy for redressal of the grievance as required from time to time, which may be in accordance with those issued by Supreme Court and Government Agencies.

Wishing all the Best

# Notice

#### 08/08/2015

This is to inform you that a meeting of WOMEN'S GRIEVANCE REDRESSAL CELL of JJT University will be held 12<sup>th</sup> August 2015, from 10:00 A.M. in meeting room.

All members are requested to attend the meeting to discuss following agenda.

- Dr. Kuldeep G. Shrama(Incharge)
- Dr. Nidhi Yadav
- Dr. Madhu gupta
- Ms. Vinita malsariya
- Ms. Neha jain
- Dr. Neetu Singh

#### <u>Agenda</u>

- 1. Time bond redressal of grievances received if any.
- 2.Mechanism of redressal of grievances.
- 3. Miscellaneous, by permission of chair.

## Meeting

Today on 12<sup>th</sup> August 2015 from 10:00 A.M. by onwards a meeting of WOMEN'S GRIEVANCE REDRESSAL CELL held at the Conference hall to discuss following agenda in presence of following members :

- Dr. Kuldeep G. Shrama(Incharge)
- Dr. Nidhi Yadav
- Dr. Madhu gupta
- Ms. Vinita malsariya
- Ms. Neha jain
- Dr. Neetu Singh

#### <u>Agenda</u>

- 1. Time bond redressal of grievances received if any.
- 2. Mechanism of redressal of grievances.
- 3. Miscellaneous, by permission of chair.

Registrar Er. BK Tibrewala emphasized about the purpose and work of the WRC to members.

#### Highlights of his deliberations:

A meeting of Student'swelfare committeewas held on 15<sup>th</sup> January 2015 in meeting room, in the meeting following strategy was made to enhance the self-confidence of Student and for the welfare of the female students and faculty in the Institute.

(i)Formation of grievance rederessal cell to handle grievances of students, staffs and faculty.

(ii)Redress girl. Student, lady staff and lady faculty separately.

(iii)Redress grievance promptly.

(iv)Use positive friendly ways to resolve the crisis than punitive steps.

- To read and confirm the minutes of the previous meeting of the Women Grievance Cell of the University held on 15<sup>th</sup> January 2015.
- The separate platform have to be provided to Women and Girls students to express themselves without hesitation so the special programme as like debate on burning issues relating to Women be discussed and cultural activities may be organized on suitable dates and it was decided that Dr. Neetu Singh, will draft the programme and will work as Co-coordinator of the programs.

# Agenda 2

- 1. Work-Shop have to be organized to make aware women about their right and to make them well acquainted about the special provision of various ACT those are made to provide them to live a life with dignity and to protect themselves from atrocities and physical protection.
- 2. Helpline number and other securities devices relating literature be prepared and be intimated to all concerns.
- 3. In the meeting, it was decided that any Women or Girls can intimate her problem to the Women's development cell members on their Mobile number also.

- 1. It was decided that after getting any complaints from the Women or Girl of the University the cell will make camera trial and decision will be taken immediately keeping in mind the nature of the complaint.
- 2. The record of the Women related welfare activities as performed in the last session were discussed and it was decided that all the welfare activities be organized in the session also.
- 3. It was decided in the meeting that although in University up to 75% concession is provided to Girls students but poor Girls be provided 100% rebate in tuition fees and for it, a proposal be sent to the Chairperson of the University.

- 1. Special classes, Work-Shop for women and girls students for their skill development, communication skills, proficiency in English have to be organized to enhance their consciousness so that they can face the challenges of the modern world.
- 2. Hobby classes to enhance the Inherent creativity of women have to be held in the Campus to enhance their self-Confidence because creativitydepends on constant learning in life.
- 3. Self-protection training with the help of the police department have to be managed as per the Govt. policy in the matter.

# Agenda 5

Miscellaneous by the permission of chair :

The members are happy to learn that the issue of minor complains are dealt concerned departments effectively and any complains if not dealt, should be forwarded to Grievance Redressal cell.

The meeting concluded with vote of thanks.

### Women Development Cell& sexual harassment Cell <u>NOTIFICATION</u>

17/08/2016

#### This is to notify that the college management has decided to constitute <u>Women Development Cell& sexual harassment Cell</u>

- Dr. Kuldeep G. Shrama(Incharge)
- Dr. Nidhi Yadav
- Dr. Madhu gupta
- Ms. Vinita malsariya
- Ms. Neha jain
- Dr. Anju Singh
- Dr. Vijaymala
- Ms. Neelam yadav
- Ms. Vandana Chaudhary

#### Purpose

- The Cell will deal with the cases / complaints of sexual harassment and any other type of harassment of the female students, teaching and non-teaching women staff of the college.
- The Cell shall process all the individual complaints and take immediate suitable action.
- The Cell will provide assistance to the Faculty/Colleges for taking preventive steps in the matter of gender discrimination and sexual harassment.
- The Principal will be the Chairman of the Cell and may appoint members of the cell.
- The Cell may form / review the guidelines / policy for redressal of the grievance as required from time to time, which may be in accordance with those issued by Supreme Court and Government Agencies.

Wishing all the Best

# <u>Notice</u>

17/08/2016

This is to inform you that a meeting of WOMEN'S GRIEVANCE REDRESSAL CELL of JJT University will be held 20<sup>th</sup>August2016, from 10:00 A.M. in meeting room.

All members are requested to attend the meeting to discuss following agenda.

- Dr. Kuldeep G. Shrama(Incharge)
- Dr. Nidhi Yadav
- Dr. Madhu gupta
- Ms. Vinita malsariya
- Ms. Neha jain
- Dr. Anju Singh
- Dr. Vijaymala
- Ms. Neelam yadav
- Ms. Vandana Chaudhary

#### <u>Agenda</u>

- 1. Time bond redressal of grievances received if any.
- 2. Mechanism of redressal of grievances.
- 3. Miscellaneous, by permission of chair.

Registrar

### Meeting

Today on 20<sup>th</sup>August2016 from 10:00 A.M. by onwards a meeting of WOMEN'S GRIEVANCE REDRESSAL CELL held at the Conference hall to discuss following agenda in presence of following members :

- Dr. Kuldeep G. Shrama(Incharge)
- Dr. Nidhi Yadav
- Dr. Madhu gupta
- Ms. Vinita malsariya
- Ms. Neha jain
- Dr. Anju Singh
- Dr. Vijaymala
- Ms. Neelam yadav
- Ms. Vandana Chaudhary

#### <u>Agenda</u>

- 1. Time bond redressal of grievances received if any.
- 2. Mechanism of redressal of grievances.
- 3. Miscellaneous, by permission of chair.

Registrar Er. BK Tibrewala emphasized about the purpose and work of the WRC to members.

#### Highlights of his deliberations:

A meeting of WRC was held on 15<sup>th</sup> January 2016 in meeting room, in the meeting following strategy was made to enhance the self-confidence of Student and for the welfare of the female students and faculty in the Institute.

(i)Formation of grievance rederessal cell to handle grievances of students, staffs and faculty.

(ii)Redress girl. Student, lady staff and lady faculty separately.

(iii)Redress grievance promptly.

(iv)Use positive friendly ways to resolve the crisis than punitive steps.

### Agenda 1

- To read and confirm the minutes of the previous meeting of the Women Grievance Cell of the University held on 15<sup>th</sup> January 2016.
- The separate platform have to be provided to Women and Girls students to express themselves without hesitation so the special programme as like debate on burning issues relating to Women be discussed and cultural activities may be organized on suitable dates and it was decided that Dr. Neetu Singh, will draft the programme and will work as Co-coordinator of the programs.
- Work-Shop have to be organized to make aware women about their right and to make them well acquainted about the special provision of various ACT those are made to provide them to live a life with dignity and to protect themselves from atrocities and physical protection.

# Agenda 2

- 1. Helpline number and other securities devices relating literature be prepared and be intimated to all concerns.
- 2. In the meeting, it was decided that any Women or Girls can intimate her problem to the Women's development cell members on their Mobile number also.
- 3. It was decided that after getting any complaints from the Women or Girl of the University the cell will make camera trial and decision will be taken immediately keeping in mind the nature of the complaint.

### Agenda 3

- 1. The record of the Women related welfare activities as performed in the last session were discussed and it was decided that all the welfare activities be organized in the session also.
- 2. It was decided in the meeting that although in University up to 75% concession is provided to Girls students but poor Girls be provided 100%

rebate in tuition fees and for it, a proposal be sent to the Chairperson of the University.

## Agenda 4

- 1. Special classes, Work-Shop for women and girls students for their skill development, communication skills, proficiency in English have to be organized to enhance their consciousness so that they can face the challenges of the modern world.
- 2. Hobby classes to enhance the Inherent creativity of women have to be held in the Campus to enhance their self-Confidence because creativity depends on constant learning in life.
- 3. Self-protection training with the help of the police department have to be managed as per the Govt. policy in the matter.

# Agenda 5

Miscellaneous by the permission of chair :

The members are happy to learn that the issue of minor complains are dealt concerned departments effectively and any complains if not dealt, should be forwarded to Grievance Redressal cell.

The meeting concluded with vote of thanks.

### Women Development Cell& sexual harassment Cell <u>NOTIFICATION</u>

02/08/2017

#### This is to notify that the college management has decided to constitute <u>Women Development Cell& sexual harassment Cell</u>

- Dr. Kuldeep G. Shrama(Incharge)
- Dr. Nidhi Yadav
- Dr. Madhu gupta
- Ms. Vinita malsariya
- Ms. Neha jain
- Dr. Anju Singh
- Dr. Vijaymala
- Ms. Neelam yadav
- Ms. Vandana Chaudhary

#### Purpose

- The Cell will deal with the cases / complaints of sexual harassment and any other type of harassment of the female students, teaching and non-teaching women staff of the college.
- The Cell shall process all the individual complaints and take immediate suitable action.
- The Cell will provide assistance to the Faculty/Colleges for taking preventive steps in the matter of gender discrimination and sexual harassment.
- The Principal will be the Chairman of the Cell and may appoint members of the cell.
- The Cell may form / review the guidelines / policy for redressal of the grievance as required from time to time, which may be in accordance with those issued by Supreme Court and Government Agencies.

Wishing all the Best

# Notice

02/08/2017

This is to inform you that a meeting of WOMEN'S GRIEVANCE REDRESSAL CELL of JJT University will be held  $5^{th}$  August2017, from 10:00 A.M. in meeting room.

All members are requested to attend the meeting to discuss following agenda.

- Dr. Kuldeep G. Shrama(Incharge)
- Dr. Nidhi Yadav
- Dr. Madhu gupta
- Ms. Vinita malsariya
- Ms. Neha jain
- Dr. Anju Singh
- Dr. Vijaymala
- Ms. Neelam yadav
- Ms. Vandana Chaudhary

#### <u>Agenda</u>

- 1. Time bond redressal of grievances received if any.
- 2. Mechanism of redressal of grievances.
- 3. Miscellaneous, by permission of chair.

Registrar

### Meeting

Today on 5<sup>th</sup> August2017 from 10:00 A.M. by onwards a meeting of WOMEN'S GRIEVANCE REDRESSAL CELL held at the Conference hall to discuss following agenda in presence of following members :

- Dr. Kuldeep G. Shrama(Incharge)
- Dr. Nidhi Yadav
- Dr. Madhu gupta
- Ms. Vinita malsariya
- Ms. Neha jain
- Dr. Anju Singh
- Dr. Vijaymala
- Ms. Neelam yadav
- Ms. Vandana Chaudhary

#### <u>Agenda</u>

- 1. Time bond redressal of grievances received if any.
- 2. Mechanism of redressal of grievances.
- 3. Miscellaneous, by permission of chair.

Registrar Er. BK Tibrewala emphasized about the purpose and work of the WRC to members.

#### Highlights of his deliberations:

A meeting of WRC was held on 6<sup>th</sup> January 2017 in meeting room, in the meeting following strategy was made to enhance the self-confidence of Student and for the welfare of the female students and faculty in the Institute.

(i)Formation of grievance rederessal cell to handle grievances of students, staffs and faculty.

(ii)Redress girl. Student, lady staff and lady faculty separately.

(iii)Redress grievance promptly.

(iv)Use positive friendly ways to resolve the crisis than punitive steps.

### Agenda 1

- To read and confirm the minutes of the previous meeting of the Women Grievance Cell of the University held on 6<sup>th</sup> January 2017.
- The separate platform have to be provided to Women and Girls students to express themselves without hesitation so the special programme as like debate on burning issues relating to Women be discussed and cultural activities may be organized on suitable dates and it was decided that Dr. Neetu Singh, will draft the programme and will work as Co-coordinator of the programs.
- Work-Shop have to be organized to make aware women about their right and to make them well acquainted about the special provision of various ACT those are made to provide them to live a life with dignity and to protect themselves from atrocities and physical protection.

# Agenda 2

- Helpline number and other securities devices relating literature be prepared and be intimated to all concerns.
- In the meeting, it was decided that any Women or Girls can intimate her problem to the Women's development cell members on their Mobile number also.
- It was decided that after getting any complaints from the Women or Girl of the University the cell will make camera trial and decision will be taken immediately keeping in mind the nature of the complaint.

# Agenda 3

- The record of the Women related welfare activities as performed in the last session were discussed and it was decided that all the welfare activities be organized in the session also.
- It was decided in the meeting that although in University up to 75% concession is provided to Girls students but poor Girls be provided 100%

rebate in tuition fees and for it, a proposal be sent to the Chairperson of the University.

• Special classes, Work-Shop for women and girls students for their skill development, communication skills, proficiency in English have to be organized to enhance their consciousness so that they can face the challenges of the modern world.

### Agenda 4

- Hobby classes to enhance the Inherent creativity of women have to be held in the Campus to enhance their self-Confidence because creativity depends on constant learning in life.
- Self-protection training with the help of the police department have to be managed as per the Govt. policy in the matter.

## Agenda 5

Miscellaneous by the permission of chair :

The members are happy to learn that the issue of minor complains are dealt concerned departments effectively and any complains if not dealt, should be forwarded to Grievance Redressal cell.

The meeting concluded with vote of thanks.

### Women Development Cell& sexual harassment Cell <u>NOTIFICATION</u>

07/08/2018

#### This is to notify that the college management has decided to constitute <u>Women Development Cell& sexual harassment Cell</u>

- Dr. Shashi Morolia(Incharge)
- Dr. Nidhi Yadav
- Dr. Madhu gupta
- Dr. Anju Singh
- Ms. Neha jain
- Ms. Sangita
- Dr. Kuldeep G. Sharma
- Dr. Vijaymala
- Ms. Mukta Changil

#### Purpose

- The Cell will deal with the cases / complaints of sexual harassment and any other type of harassment of the female students, teaching and non-teaching women staff of the college.
- The Cell shall process all the individual complaints and take immediate suitable action.
- The Cell will provide assistance to the Faculty/Colleges for taking preventive steps in the matter of gender discrimination and sexual harassment.
- The Principal will be the Chairman of the Cell and may appoint members of the cell.
- The Cell may form / review the guidelines / policy for redressal of the grievance as required from time to time, which may be in accordance with those issued by Supreme Court and Government Agencies.

Wishing all the Best

# Notice

07/08/2018

This is to inform you that a meeting of WOMEN'S GRIEVANCE REDRESSAL CELL of JJT University will be held  $10^{\text{th}}$  August 2018, from 10:00 A.M. in meeting room.

All members are requested to attend the meeting to discuss following agenda.

- Dr. Shashi Morolia(Incharge)
- Dr. Nidhi Yadav
- Dr. Anju Singh
- Ms. Neha jain
- Ms. Sangita
- Dr. Kuldeep G. Sharma
- Dr. Vijaymala
- Ms. Mukta Changil

### <u>Agenda</u>

- 1. Time bond redressal of grievances received if any.
- 2. Mechanism of redressal of grievances.
- 3. Miscellaneous, by permission of chair.

Registrar

### Meeting

Today on 10<sup>th</sup> August 2018 from 10:00 A.M. by onwards a meeting of WOMEN'S GRIEVANCE REDRESSAL CELL held at the Conference hall to discuss following agenda in presence of following members :

- Dr. Shashi Morolia(Incharge)
- Dr. Nidhi Yadav
- Dr. Anju Singh
- Ms. Neha jain
- Ms. Sangita
- Dr. Kuldeep G. Sharma
- Dr. Vijaymala
- Ms. Mukta Changil

#### <u>Agenda</u>

- 1. Time bond redressal of grievances received if any.
- 2. Mechanism of redressal of grievances.
- 3. Miscellaneous, by permission of chair.

Registrar Dr. Madhu gupta emphasized about the purpose and work of the WRC to members.

#### Highlights of his deliberations:

A meeting of WRC was held on 5<sup>th</sup> January 2018 in meeting room, in the meeting following strategy was made to enhance the self-confidence of Student and for the welfare of the female students and faculty in the Institute.

(i)Formation of grievance rederessal cell to handle grievances of students, staffs and faculty.

(ii)Redress girl. Student, lady staff and lady faculty separately.

(iii)Redress grievance promptly.

(iv)Use positive friendly ways to resolve the crisis than punitive steps.

# Agenda 1

- To read and confirm the minutes of the previous meeting of the Women Grievance Cell of the University held on 5<sup>th</sup> January 2018.
- The separate platform have to be provided to Women and Girls students to express themselves without hesitation so the special programme as like debate on burning issues relating to Women be discussed and cultural activities may be organized on suitable dates and it was decided that Dr. Neetu Singh, will draft the programme and will work as Co-coordinator of the programs.
- Work-Shop have to be organized to make aware women about their right and to make them well acquainted about the special provision of various ACT those are made to provide them to live a life with dignity and to protect themselves from atrocities and physical protection.

# Agenda 2

- 1. Helpline number and other securities devices relating literature be prepared and be intimated to all concerns.
- 2. In the meeting, it was decided that any Women or Girls can intimate her problem to the Women's development cell members on their Mobile number also.
- 3. It was decided that after getting any complaints from the Women or Girl of the University the cell will make camera trial and decision will be taken immediately keeping in mind the nature of the complaint.

# Agenda 3

- 1. The record of the Women related welfare activities as performed in the last session were discussed and it was decided that all the welfare activities be organized in the session also.
- 2. It was decided in the meeting that although in University up to 75% concession is provided to Girls students but poor Girls be provided 100% rebate in tuition fees and for it, a proposal be sent to the Chairperson of the University.

3. Special classes, Work-Shop for women and girls students for their skill development, communication skills, proficiency in English have to be organized to enhance their consciousness so that they can face the challenges of the modern world.

## Agenda 4

- Hobby classes to enhance the Inherent creativity of women have to be held in the Campus to enhance their self-Confidence because creativity depends on constant learning in life.
- Self-protection training with the help of the police department have to be managed as per the Govt. policy in the matter.

# Agenda 5

Miscellaneous by the permission of chair :

The members are happy to learn that the issue of minor complains are dealt concerned departments effectively and any complains if not dealt, should be forwarded to Grievance Redressal cell.

The meeting concluded with vote of thanks.